								STEPS				
Salary Rang	e Department	Job Title	FLSA	1	2	3	4	5	6	7	8	9
А	CCRLC	Executive Director	ED	\$45.56	\$48.41	\$51.82	\$55.24	\$58.66	\$62.08	\$65.49	\$67.77	\$68.34
В	Corporation Counsel Highway IT Office of Finance Sheriff	Corporation Counsel Highway Commissioner IT Services Director Comptroller Chief Deputy	ED ED ED ED ED	\$41.07	\$43.64	\$46.72	\$49.80	\$52.88	\$55.96	\$59.04	\$61.09	\$61.61
С	CCRLC CCRLC Community Services County Attorney Forestry Social Services	Director of Financial Services Director of Nursing-Daily Operations Associate Director County Attorney Forestry and Parks Administrator Director of Social Services	ED ED ED ED ED	\$37.02	\$39.34	\$42.11	\$44.89	\$47.67	\$50.45	\$53.22	\$55.07	\$55.54
D	ADRC ADS CCRLC Child Support Corporation Counsel EMS Highway Office of Finance Office of Personnel Public Health Sheriff Sheriff Sheriff	ADRC Director ADS Director Director of Social Services Child Support Director Assistant Corporation Counsel Emergency Management Director Operations Manager/Patrol Supervisor Assistant Comptroller Personnel Manager Director of Public Health Communications Captain Detective Captain Jail Captain Patrol Captain	ED E	\$33.25	\$35.33	\$37.82	\$40.31	\$42.81	\$45.30	\$47.79	\$49.46	\$49.87
E	CCRLC CCRLC CCRLC CCRLC CCRLC COMmunity Services Community Services Forestry IT Land Conservation Maintanence Planning & Zoning Social Services Veteran Services	Director of Food and Nutrition Systems Director of Plant Operations HR Manager Nurse Care Coordinator Physical Therapist Behavioral Services Program Manager Outpatient Services Program Manager Forestry Manager IT Services Site Manager County Conservationist Maintenance Engineer Planning & Zoning Administrator Unit Manager-Family and Children's Social Work Veteran Services Officer	EM EM EM ED EM ED ED ED ED ED ED	\$30.00	\$31.88	\$34.13	\$36.38	\$38.63	\$40.88	\$43.13	\$44.63	\$45.00
F	CCRLC CCRLC CCRLC CCRLC COMmunity Services Forestry IT IT Planning & Zoning Public Health Social Services	Adult Day Care Coordinator Food Service Manager QIDP Registered Nurse Office Manager Parks and Program Manager IT Services Network Administrator IT Services Server Administrator County Surveyor Lead Public Health Nurse Unit Manager-Business Office	EM EM ES EM ED NE NE ED EM EM	\$27.11	\$28.81	\$30.84	\$32.87	\$34.91	\$36.94	\$38.97	\$40.33	\$40.67

								STEPS				
alary Rang	e Department	Job Title	FLSA	1	2	3	4	5	6	7	8	9
	Social Services	Unit Manager-Economic Support	EM					-				
G	ADRC CCRLC CCRLC Community Services Community Services Finance Forestry Highway Highway Highway Highway	Nutritionist/Dietitian Assistant Director of Food and Nutrition Registered Dietician Clinical Therapist Registered Nurse Accountant/ Payroll & Benefit Coordinator Facilities Supervisor Financial Manager Foreman Foreman - Maintenance Shop	NE EM EM NE ES EM ED EM ES	\$24.44	\$25.97	\$27.80	\$29.63	\$31.47	\$33.30	\$35.13	\$36.35	\$36.66
	Maintenance Planning & Zoning Public Health Public Health Public Health Public Health Register In Probate Sheriff	Maintenance Supervisor GIS Coordinator Jail Health Nurse Environmental Health Specialist II/Sanitarian Public Health Educator Public Health Nurse Register in Probate Corrections Sergeant (*ND = \$2.00/hr)	EM NE NE NE NE NE NE									
Н	ADRC ADRC ADRC ADRC ADRC ADS ADS CCRLC CCRLC CCRLC CCRLC Clerk of Courts Community Services Forestry Forestry Highway Highway Highway Highway Public Health Sheriff Social Services Social Services	Benefit Specialist Financial Manager Information & Assistance Specialist Nutrition & Prevention Coordinator Office/Safety Manager Rehab Services Manager Admissions Coordinator Asstistant Director of Client Services Social Worker 1st Deputy Clerk of Circuit Court Birth to 3 Program Services Coordinator Birth to 3 Speech Therapist Case Manager Emergency Mental Health Crisis Worker Financial Manager Service Facilitator/Case Manager Substance Abuse Counselor Support and Services Coordinator Forester Office Business Manager Crew Leader - Construction & Maintenance Mechanic Environmental Health Specialist Administrative Supervisor Financial Manager Social Worker	NE N	\$21.44	\$22.78	\$24.39	\$26.00	\$27.60	\$29.21	\$30.82	\$31.89	\$32.16
I	ADS ADS CCRLC CCRLC CCRLC CCRLC CCRLC CCRLC Child Support Community Services Forestry Forestry	Food Service Manager Workforce Development Specialist Director of Activity Therapy Director of Medical Records Housekeeping Supervisor Plant Operations Specialist Child Support Specialist II Mental Health Tech/TCM Construction Specialist/Heavy Equip Operator Forestry Technician	EM NE EM EM NE NE NE NE	\$19.32	\$20.53	\$21.98	\$23.43	\$24.87	\$26.32	\$27.77	\$28.74	\$28.9

								STEPS				
Salary Range	Department	Job Title	FLSA	1	2	3	4	5	6	7	8	9
I	Forestry	Maintenance Specialist	NE									
	Highway	Bridge Inspector	NE									
	Highway	Heavy Equipment Operator	NE									
	Highway	Maintenance Specialist	NE									
	IT	IT Services Technician	NE	\$19.32	\$20.53	\$21.98	\$23.43	\$24.87	\$26.32	\$27.77	\$28.74	\$28.98
	Land Conservation	Conservation Agronomist	NE									
	Land Conservation	Conservation Engineer	NE									
	Office of Finance	Finance Associate	NE									
	Office of Personnel	Personnel Assistant	NE									
	Planning & Zoning	Land Use Specialist	NE									
	Public Health Public Health	Contact Tracer Finance Associate	NE NE									
			NE									
	Register in Probate Sheriff	1st Deputy/Juvenile Clerk	NE									
	Sheriff	Correction Deputy (*ND = \$2.00/hr)	NE NE									
	SHEIIII	Telecommunicator (*ND = \$2.00/hr)	INE									
J	ADS	Maintenance Technician	NE	\$17.58	\$18.68	\$20.00	\$21.32	\$22.64	\$23.96	\$25.28	\$26.16	\$26.38
	ADS	Vocational Counselor	NE									
	CCRLC	Activity Therapist	NE									
	CCRLC	Adult Day Care Assistant Coordinator	NE									
	CCRLC	Beautician	NE									
	CCRLC	Certified Occupational Therapy Assistant	NE									
	CCRLC	Lead Laundry Worker	NE									
	CCRLC	LPN	NE									
	CCRLC	Shipping/Receiving Agent	ES									
	District Attorney	Legal Secretary	NE									
	District Attorney	Victim Witness Coordinator	NE									
	Forestry	Construction Specialist/Carpenter	NE									
	Forestry	Maintenance Technician	NE									
	Highway	Equipment Operator 1st Deputy	NE NE									
	Register of Deeds Social Services	Access Worker	NE									
	Social Services	Benefit Specialist (*Lead receives \$1.00/hr	NE									
	Veteran Services	Benefit Specialist	NE									
	veteran services	benefit specialist										
K	ADRC	Administrative Assistant	NE	\$16.13	\$17.14	\$18.35	\$19.56	\$20.76	\$21.97	\$23.18	\$23.99	\$24.19
	ADS	Pizza Sales Representative	NE									
	ADS	Rehab Supervisor w/CDL	NE									
	CCRLC	Accounting Technician/Accounts Bookkeeper	NE									
	CCRLC	Administrative Assistant	NE									
	CCRLC	Client Services Specialist	NE									
	CCRLC	Health Information Technician	NE									
	CCRLC	Nurse Technician	ES									
	CCRLC	Rehab Office Supervisor	NE									
	CCRLC	Staffing Coordinator	NE									
	CCRLC	Unit Clerk	NE									
	Child Support	Child Support Specialist I/Administrative Assistant	NE									
	Clerk of Courts	Accounting Technician	NE									
	Clerk of Courts	Court Clerk	NE									
	Community Services	Accounting Technician	NE									
	Community Services	Administrative Assistant	NE									
	County Clerk	1st Deputy Clerk	NE									
		e Administrative Assistant	NE									
	Highway	Administrative Assistant	NE									
	Forestry	Parks Worker/Equipment Operator	NE									
K	Office of Finance	Finance Payroll Assistant	NE									
	Planning & Zoning	Administrative Assistant	NE									
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								STEPS				
lary Range	e Department	Job Title	FLSA	1	2	3	4	5	6	7	8	9
	Public Health	Administrative Assistant	NE									
	Sheriff	Administrative Assistant	NE									
	Social Services	Administrative Assistant	NE									
	UW Extension	Administrative Assistant	NE									
L	ADRC	Center Coordinator	NE	\$14.87	\$15.80	\$16.92	\$18.03	\$19.15	\$20.26	\$21.38	\$22.12	\$22.3
-	ADS	Program Assistant	NE	ψ1 4.01	Ψ13.00	\$10.52	\$10.03	Ψ13.13	\$20.20	Ψ21.50	ΨΖΖ.1Ζ	¥22.3
	ADS	Rehabilitation Supervisor	NE NE									
	Child Support	Child Support Specialist I	NE									
	Community Services	Program Assistant	NE									
	County Treasurer	1st Deputy Treasurer	NE									
	County Treasurer	Tax Lister	NE									
	Planning & Zoning	Land Information Technician	NE									
	Planning & Zoning	Land Use Technician	NE									
	Register of Deeds	Program Assistant	NE NE									
	Register of Deeds	Program Assistant	INE									
М	CCRLC	Adult Day Care Aide	NE	\$13.53	\$14.37	\$15.39	\$16.40	\$17.42	\$18.43	\$19.45	\$20.12	\$20.2
	CCRLC	Certified Nursing Asst	NE									
	CCRLC	Custodian	NE									
	CCRLC	Maintenance Assistant	NE									
	CCRLC	Personal Support Worker	NE									
	CCRLC	Resident Assistant	NE									
	CCRLC	WIC Nutrition Assistant	NE									
	Forestry	Parks Worker	NE									
	Highway	Laborer	NE									
	Land Conservation	Program Assistant	NE									
	Maintenance	Buildings and Grounds Worker	NE									
N	CCRLC	Health Information Clerk	NE	\$12.30	\$13.06	\$13.99	\$14.91	\$15.83	\$16.75	\$17.68	\$18.29	\$18.4
	Forestry	Office Assistant	NE	4	4.0.00	4.5.55	4	4.0.00	4.5	4	4	4
	Register of Deeds	Office Assistant	NE									
	UW Extension	Office Assistant	NE									
				£44.40	¢11.00	¢42.72	¢42.56	¢4.4.40	£45.24	¢46.00	#16.64	¢46.7
0	ADRC	Van Driver Baker-Cook	NE NE	\$11.18	\$11.88	\$12.72	\$13.56	\$14.40	\$15.24	\$16.08	\$16.64	\$16.7
	CCRLC		NE NE									
	CCRLC	Client Services Assistant										
	CCRLC	Food Service Worker	NE									
	CCRLC	Housekeeper	NE									
	CCRLC	Laundry Worker	NE									
	CCRLC	Sewing Room Clerk	NE									
Р	Register In Probate	Bailiff	NE	\$10.33	\$10.97	\$11.75	\$12.52	\$13.30	\$14.07	\$14.85	\$15.36	\$15.4
Q	CCRLC	Reception/Switchboard	NE	\$9.60	\$10.20	\$10.92	\$11.64	\$12.36	\$13.08	\$13.80	\$14.28	\$14.4
R	CCRLC	Dishwasher	NE	\$8.48	\$9.01	\$9.65	\$10.28	\$10.92	\$11.55	\$12.19	\$12.61	\$12.7

^{**} **BOLD** titles indicate those positions that were sent for market data in 2021**